

Quality policy statement

The Mace Executive Board are committed to delivering the highest quality of consultancy and construction services to deliver exceptional outcomes for our stakeholders – with the ambition to embed Service Excellence in everything we do.

We are founded on a commitment to provide a quality service for our clients and delivering on our promises. Our 2026 business strategy outlines our plans as a purpose-driven business, which redefines boundaries of ambition.

We aim to achieve our ambitions by implementing a strategy based upon:

- client focus being a core value of the business
- delivering our three business priorities of pursue a sustainable world, grow together and deliver distinctive value
- compliance with management systems that meet internationally recognised standards
- the right behaviors which create a culture of quality and putting the clients needs first
- sharing knowledge and learning to inform continual improvement.

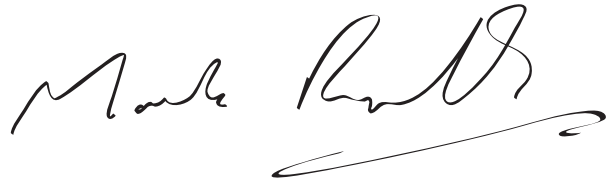
To achieve this, we will provide:

- an operating model and resources to support the implementation of this policy
- the MaceWay as the management system to provide a consistent approach to meet statutory, contractual, and corporate requirements over the lifecycle of the projects
- relevant training and development for our people
- access to competent quality advice and guidance
- regular review of our internal processes
- regular management reviews, audits and reporting to ensure achievement of objectives and continual improvement.

We expect our colleagues to:

- lead by example, implement this policy and drive compliance with the MaceWay
- create a culture where quality is embedded in everything we do
- understand and deliver our client's requirements, proactively managing our client engagement and satisfaction
- know the boundaries of their knowledge, skills and experience and seek advice, guidance, training, or assistance
- share knowledge, information, learning and achievement.

For and on behalf of the Mace Executive Board

A handwritten signature in black ink, appearing to read "Mark Reynolds", with a long horizontal flourish extending to the right.

Mark Reynolds

Group Chairman and Chief Executive
January 2024