

Environmental Policy Statement

Our goal is to be a leader in sustainable environmental practices and to continually improve the environmental credentials of our operations, projects and client services. This statement sets out Mace's strategic environmental commitments and should be read in conjunction with the Responsible Business, Responsible Materials Procurement, Resource Efficiency and Biodiversity & Green Infrastructure policy statements.

As a leading organisation operating in the property and infrastructure sector, we are committed to the principles of sustainable development and promote its importance so that sustainability is integrated into our work. Managing the impact of our activities on the environment is a business critical issue for Mace. We recognise our responsibility to reduce any negative impacts arising from our activities and have a positive impact where possible.

Management

- We understand the potential environmental impacts of our work and apply robust systems to reduce risk and positively promote opportunities
- We comply with all applicable legislation, client and stakeholder requirements, and are committed to fulfilling our compliance obligations
- We retain independent accredited certification to ISO14001 for all activities
- Through training, seminars and other communications we ensure our employees and suppliers are aware of and adopt this environmental policy
- This policy statement is displayed in all Mace offices and sites to inform our people and visitors of our commitments and is distributed to our clients, suppliers and interested parties
- Processes and procedures are fully integrated into corporate management systems to ensure we meet the commitments in this policy
- We are committed to continual improvement of our management system to enhance environmental performance.

Objectives

We have challenging 2026 objectives and performance indicators covering all business critical issues. These include:

Responsible procurement

We are committed to procuring materials, goods and services responsibly and with assurance from credible third party certification schemes. We therefore require our suppliers to embrace best practice through appropriate certifications and management systems. We regularly review supplier products and services to inform the selection of new suppliers. Collaboration with Supplier Ethical Data Exchange (SEDEX) informs our decisions.

Resource efficiency

We have set targets to reduce our consumption of natural resources and reduce waste by adopting environmental best-practice and innovative solutions across the company. We work with industry partners to reduce embodied carbon and develop circular economy principles in service delivery. We aim to reduce our carbon footprint, and help our clients save carbon.

Pollution control

Best practice techniques and behaviours are employed to prevent pollution arising from our activities. We prioritise collaboration with our suppliers, clients and partners to pioneer new solutions to reduce environmental nuisance and airborne particulates.

Biodiversity and green infrastructure

We proactively promote the conservation and protection of biodiversity and the environment throughout all business operations, aiming to be a recognised green infrastructure industry leader.

Improving green infrastructure contributes to climate change adaptation measures such as flood attenuation and urban temperature control, in addition to supporting biodiversity and healthy and active lifestyles.

This policy statement directly supports UN SDGs 7, 11, 12, 13 and 15



For and on behalf of the Mace Executive Board

1 ne

Mark Reynolds Group Chairman and Chief Executive January 2024